



ASIA SPECIFIC ASSOCIATES LTD.

GLOBAL RECRUITMENT & OVERSEAS EMPLOYMENT SOLUTIONS

Government Licensed Overseas Recruitment Agency — Connecting Skilled Professionals with Global Opportunities.

RL-1617





ASIA SPECIFIC
ASSOCIATES LTD.

ABOUT US

WHO WE ARE

Asia Specific Associates Ltd. is a leading overseas recruitment and manpower solutions provider in Bangladesh. We specialize in sourcing, screening, training, and deploying skilled, semi-skilled, and professional workers across multiple industries worldwide.

Our mission is to connect the right talent with the right employer through ethical recruitment, professional service, and long-term partnerships.

COMPANY

Asia Specific Associates Ltd.

BUSINESS NATURE

International Recruitment &
Overseas Employment

LICENSE

Government Approved
Recruitment Agency (RL-1617)

HEAD OFFICE

Banani, Dhaka, Bangladesh

CHAIRMAN'S MESSAGE

Welcome to ASIA SPECIFIC ASSOCIATES LTD. As a Government-approved manpower recruitment agency (License No. RL-1617), we are committed to providing reliable and professional recruitment solutions from Bangladesh to employers worldwide

Since our establishment, we have successfully supplied skilled, semi-skilled, and unskilled workers across various industries. Our experienced recruitment team carefully selects qualified candidates to ensure the right match for every employer's needs.

With over a decade of experience in international manpower recruitment, we take pride in our integrity, efficiency, and commitment to excellence. We look forward to building long-term partnerships and delivering dependable workforce solutions.

Thank you for your trust and confidence in ASIA SPECIFIC ASSOCIATES LTD.

Sincerely,

Jahangir Alam

Chairman

ASIA SPECIFIC ASSOCIATES LTD.



**ASIA SPECIFIC
ASSOCIATES LTD.**





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2134

Licence Number : RL- 1617

Name of the Agency : ASIA SPECIFIC
ASSOCIATES LTD

Business Address : HOUSE-15, ROAD-17
SUITE-C-1/2,
BANANI, C/A
DHAKA - 1213

Name of the Proprietor/ JAHANGIR ALAM
CHAIRMAN
Managing Partner/

Managing Director SOUTH PARA

with Permanent Address PO + PS + DIST :
PABNA

2508

3

RL- 1617

Specimen Signature

Secretary of the Overseas
Employment & Migrant Act-2013



This licence is issued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.

The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.

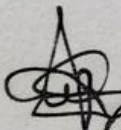
Sadhan Reza
Director General
Bureau of Manpower, Employment
and Training
Government of the People's
Republic of Bangladesh.

Dated, Dhaka

The 20TH day of DEC 2018



ASIA SPECIFIC
ASSOCIATES LTD.

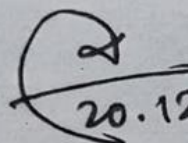
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RL- 1617			
RENEWAL			
The licence is valid upto			
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'19 DEC 2027			
			
08.04.26			
Md. Masud Rana			
Director (Employment)			
Bureau of Manpower Employment & Training			
Ministry Of Expatriates Welfare And Overseas Employment			



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RL- 1617

The licence is valid upto

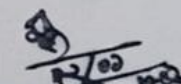
19.12.2021


20.12.18

D M Atiqur Rahman
Deputy Secretary
Director (Employment)
Bureau of Manpower, Employment & Training

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RL- 1617
RENEWAL

Licence Renewed up to 19 DEC 2024


MIR Khairul Alam
Joint Secretary
Additional Director General (Employment)
Bureau of Manpower Employment & Training
Govt of the People's Republic of Bangladesh



OUR VISION, MISSION & CORE VALUES

1

VISION

To become one of the most trusted global recruitment partners by delivering world-class manpower solutions.

2

MISSION

Deliver ethical recruitment services, build long-term partnerships, develop skilled manpower, ensure client satisfaction, and support global workforce development.

3

LEADERSHIP COMMITMENT

We believe people are the foundation of every successful business. We deliver qualified, reliable, and productive manpower through a transparent process that meets international standards.



VALUES

OUR CORE VALUES



INTEGRITY

We conduct every recruitment process honestly and transparently.



EXCELLENCE

Delivering quality candidates through professional evaluation.



COMMITMENT

Dedicated support before, during, and after deployment.



INNOVATION

Using modern recruitment strategies and technology.



TEAMWORK

Working together for successful client outcomes.



SERVICES

OUR RECRUITMENT SOLUTIONS

→ OVERSEAS RECRUITMENT & EXECUTIVE SEARCH

Sourcing top-tier professionals and skilled workers for international placements worldwide.

→ MASS HIRING & TEMPORARY STAFFING

Scalable workforce solutions for large-volume and project-based employer requirements.

→ PERMANENT PLACEMENT & CONSULTANCY

Strategic recruitment advisory for long-term workforce planning and talent retention.

→ CANDIDATE SCREENING & TRADE TESTING

Rigorous technical assessment and competency evaluation to ensure the right fit.

→ VISA PROCESSING & MEDICAL COORDINATION

End-to-end visa support and health clearance management for seamless deployment.

→ DOCUMENTATION MANAGEMENT

Complete handling of all legal, administrative, and emigration documentation requirements.



ASIA SPECIFIC
ASSOCIATES LTD.

PROCESS

OUR RECRUITMENT WORKFLOW



CLIENT REQUIREMENT & JOB ANALYSIS

We begin by understanding employer needs in detail – role specifications, technical requirements, and deployment timelines.



CANDIDATE SOURCING & SCREENING

CV screening, telephone interviews, technical assessments, trade tests, and personality evaluations are conducted rigorously.



CLIENT INTERVIEW & FINAL SELECTION

Shortlisted candidates are presented to the employer for review and final selection via structured interviews.



MEDICAL, VISA & DOCUMENTATION

Complete coordination of medical examination, visa processing, and all emigration documentation is managed by our team.



DEPLOYMENT & POST-DEPLOYMENT SUPPORT

Workers are deployed on schedule with continued support to both client and candidate after arrival.

INDUSTRIES WE SERVE

CONSTRUCTION

- Civil Engineers & Supervisors
- Masons, Carpenters, Electricians
- Welders, Plumbers, Foremen
- Heavy Equipment Operators

OIL & GAS

- Engineers & Technicians
- Plant Operators & Pipe Fitters
- Mechanical Specialists
- AutoCAD & Draftsmen

INFORMATION TECHNOLOGY

- Software & Web Engineers
- Network & System Analysts
- IT Support Engineers
- Computer Programmers

MANUFACTURING & GARMENTS

- Textile & Garment Workers
- Automobile Technicians
- Steel & Aluminum Specialists
- Electrical Workers

MECHANICAL & ENGINEERING

- Auto & Heavy Equipment Mechanics
- HVAC Technicians & Riggers
- Machine Operators
- Quality Controllers

MORE SECTORS WE COVER

HEALTHCARE

- Doctors & Registered Nurses
- Nurse Assistants & Caregivers
- Medical Technicians
- Therapists

HOSPITALITY

- Chefs & Waiters
- Bartenders & Hotel Staff
- Housekeeping & Gardeners

AGRICULTURE

- Plantation & Harvesting Workers
- Livestock & Forestry Specialists
- Fishery Professionals

SPA & WELLNESS

- Spa & Massage Therapists
- Facial & Thai Massage Specialists
- Body Treatment Experts

SALES & MARKETING

- Sales & Marketing Managers
- Business Development Professionals
- Customer Service & Telemarketing
- Performance Management



WHY CHOOSE US

WHY ASIA SPECIFIC ASSOCIATES LTD.?



GOVERNMENT LICENSED & ETHICAL

Fully licensed recruitment agency operating with complete transparency, ethical practices, and international quality standards.



LARGE CANDIDATE DATABASE & TRADE TESTING

Extensive pool of pre-screened candidates backed by our dedicated technical trade testing facilities and training center.



FAST TURNAROUND & INDUSTRY-SPECIFIC EXPERTISE

Experienced recruitment professionals with deep sector knowledge ensure swift, accurate, and quality placements every time.



STRONG EMPLOYER NETWORK & COMPLETE SUPPORT

End-to-end recruitment management — from documentation to post-deployment — with a client-centric, long-term partnership approach.



ASIA SPECIFIC ASSOCIATES LTD.

CONTACT US

HEAD OFFICE

Banani, Dhaka,
Bangladesh

PHONE

Contact us by phone for
recruitment inquiries

EMAIL

Reach us via email for
proposals and
partnerships

WEBSITE

Visit our website for the latest updates and services

Connecting Talent with Global Opportunities

